THE MISSION of the West Ohio Conference IS TO EQUIP LOCAL CHURCHES TO MAKE DISCIPLES OF JESUS CHRIST FOR THE TRANSFORMATION OF THE WORLD... A world of JUSTICE, Love, and Peace filled with people GROWING in the likeness of JESUS CHRIST

December 16, 2019

District Office will be CLOSED

DECEMBER 23, 2019 - JANUARY 3, 2020

REGULAR HOURS WILL RESUME MONDAY, JANUARY 6, 2020

THE NWP DISTRICT STAFF WISHES YOU ALL A VERY MERRY CHRISTMAS AND A SAFE AND HAPPY NEW YEAR!
The Sovereign Lord has given me a well-instructed tongue, to know the word that sustains the weary. He wakens me morning by morning, wakens my ear to listen like one being instructed. Isaiah 50:4, NIV

Lord our God, we thank you for giving us the task of serving you in the name of your servant, Jesus Christ, for letting each of us have a part in carrying out your will. Keep us true to this service. We want to be faithful, always listening to you, for you open our ears and help us know your will and respond to it. Be with us in these days. Strengthen your love and compassion in all hearts. May the life of Jesus Christ gain greater and greater power in all people on earth. Amen.

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It's Almost W-2 Time!

2019 W-2s are due to all employees by January 31, 2020. Information to help with preparing IRS Form W-2 for clergy, which can be complicated, can be found on the Conference website. Use the worksheet and example here as a guide for preparing your pastor's W-2. This sample spreadsheet and W-2 is just that, a sample. Your fact set may include more or fewer items to report (for example, moving expenses which are now taxable if paid or reimbursed are not in the sample).

Highlights for 2019 W-2's include:

- Moving expenses paid by churches directly to moving companies or via reimbursement to clergy are taxable and must be reported as income (see the moving expense section of IRS instructions completing W-2's on Conference Website).

- If your pastor received health insurance through the Conference Plan (Aetna) they received a contribution to their HSA account that should be reported. Clergy on single plans received $500 in January and July 2018 for a total of $1,000. Clergy on Family-2 or Family-3 plans received $1,000 in January and July for a total of $2,000. If two churches share in the cost of health insurance, adjust accordingly.

- All full time clergy and some 3/4 time clergy receive a $50,000 death benefit through a conference plan. This is in addition to $50,000 available through the denominational plan (CPP). The cost of group life insurance over $50,000 is taxable. The imputed income can be calculated based on the table in IRS Publication 15-B.

- Note: If your pastor is not on the Conference health insurance plan and your church has not established its own qualified plan, direct payments to clergy to offset the cost of health insurance (for example on a spouse or other employer plan) are taxable income

The resources referenced here and on the conference website should answer most of your questions. However, contact your payroll provider, a CPA or tax preparer if you have technical questions.

Bill Brownson
CFO & Director of Administration
NEWS FROM AROUND THE CONNECTION

Early Response Team Training Scheduled

New Early Response Team Class (ERT)
January 11, 2020
8 am – 4 pm
Ginghamsburg United Methodist Church (6759 South County Rd 25A, Tipp City, OH 45371)
Trainers: Keith Simpson
Cost: Basic ERT class: $40; Recertification: $35 (includes lunch and materials)
Registration Deadline: Sunday, January 5, 2020

Want to learn how you can assist neighbors and communities impacted by floods and torna-
does? Come to the January 11, 2020 ERT class where you will learn how to assist survivors of natural
disasters in their time of need. As a member of an ERT, you will provide a Christian presence while
taking steps to prevent further damage to the family’s personal property by tarping, debris removal and
cleaning flooded homes. FEMA recognizes this training as an appropriate credential to enter a disaster
area. A background check is required to receive an UMCOR ERT badge. Once you register on-
line, you will receive the link. Participants are encouraged to complete the background check prior to the
class.

Ready to serve? Register here. We look forward to being with you! https://www.westohioumc.org/
equip/mission-and-justice/conference/event/ert-ginghamsburg-united-methodist-church

Laity Discernment Retreats

Do you feel God's call on your life but are uncertain how to discern that call or what to do next? If so, then this is the Retreat
for you! At the Laity Discernment Retreats, we will talk about call, discernment and what it means to be "called by our
baptism". We will learn ways to intentionally enter into a time of prayer about discernment and we will discover Spiritual
Rhythms that can help guide our journey. We will also discuss the variety of ways Laity can serve both in our churches
and in our communities.
Each retreat kicks off with an 8-hour Saturday session followed by a 3-hour session approximately six weeks later. In
between the two sessions, there will opportunities to read, reflect, and practice Spiritual Rhythms that will lead you to a
better understanding of your own call.

Note: You are welcome to attend any session in any location and you do not need to attend both sessions in the same
region. However, you need to attend the all-day Saturday retreat prior to attending the 3-hour follow up session.

The events are online and ready for registration. You can find them here: https://www.westohioumc.org/conference/
laity-discernment-retreats You can also navigate to Ministries/Discipleship/Laity Discernment Retreats.

Ohio River Valley & Shawnee Valley
Saturday January 11, 2020 and Thursday March 5, 2020 at Williamsburg UMC

Northwest Plains & Maumee Watershed
Saturday January 18, 2020 and Thursday March 12, 2020 at Bowling Green First UMC

For more information, visit www.westohioumc.org/conference/laity-discernment-retreats or contact Kris
Shoaf at kshoaf@wocumc.org
**Campaign Vision and Purpose**

Our purpose is to multiply the number of vibrant, robust, effective congregations and in turn multiply the number of people who are choosing to live in the hope of Jesus Christ, being shaped from the inside out by the justice, love and peace that Jesus brings to us all.

IF we sincerely believe that God is calling us to offer Christ in a Wesleyan way, passionately and respectfully, that is relevant to our cultural context and inspires hope and new life…

AND we are sincere in asking God to send one more person, family, or child for us to love and disciple…

THEN we are called to come together to plant new churches and nurture congregational vitality in order to reach new people of all ages and life circumstances and connect them with Jesus Christ.

For more information on the Light the Way Campaign contact: Rev. Stanley Ling/sling@wocumc.org, Rev. Sue Nilson Kibbey/snkibbey@wocumc.org, Mr. Brad Aycock/bradaycock@wocumc.org

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**(Update) BY GEORGE! Campaign (Update)**

Earlier this spring, we invited the congregations of the Northwest Plains District to be a part of a special effort to help **Grace Children’s Hospital in Haiti**. This hospital that has served countless numbers of children and their families over the years has been devastated by the earthquakes and hurricanes and is in desperate need of help. *Now that we are several months into this, we want to share an update of where we are. To date, we have received just over $30,000 to go to the hospital! We are so thankful for your generosity and faithfulness!*

If every one of our congregations would challenge their members to give just **$1 per week per member**, we could rally to give not only a dramatic amount of financial help, but also hope that they are not alone. The money will be collected at the District Office and sent on to Haiti. In a time where we see so much brokenness and disunity, this is one way we can truly show how we can do more together than we can apart. Watch for more information to come!

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**DEADLINE has passed FOR CHARGE CONFERENCE PAPERWORK . . .**

**Pastors…**

The deadline for charge conference paperwork has passed. There are many still out yet to be completed. Please contact me at the district office **before 12/20/2019** to see how I can assist you in getting them finished. Conference will be running reports to see what is still outstanding throughout this week. Any questions, please do not hesitate to contact me—thank you—Lesley
Let us remember in prayer those grieving the loss of their loved one, and remember in thanksgiving the life and ministry of:

**Rev. James Recob** who died Saturday, November 30, 2019. He was a retired pastor from The West Ohio Conference of The United Methodist Church who served appointments at Franklin; Maple Park; Circleville Calvary; Oakland Park; Westerville First churches and at Otterbein College.

Preceding him in death was his son, John. Surviving are his wife, Betty; daughter, Jane (Michael) Charles; and grandchildren, Nicholas (Sarah) and Laura Charles. You may make memorial contributions to the Church of the Master, United Methodist or to the Department of Religion at Otterbein University.
**BROWN BAG Lunch-n-Learns**

Announcing new opportunities for learning and fellowship. Starting in October we will be having a new series of what we are calling Lunch -n- Learns! You are invited to bring a lunch and share in a time of fellowship and learning. We will start at 11:30 am and end by 1:00 pm each time. These will be spread around to all of the counties of the Northwest Plains District throughout the year and you are invited to come to any or all of them that you might be interested in. You can find a schedule of dates and topics here. This is planned for pastors, but everyone is welcome to come and join!

"Check Your Tech: Your Wireless Microphones May Be Non-Compliant In 2020"

Technology is often an area that many churches have struggled to stay up-to-date. Your sound system may be a hodgepodge of equipment gathered over several decades and seemingly held together by paperclips, electrical tape and prayer. A recent decision may affect the technology that your church currently utilizes.

In April 2017, the FCC held an auction in which they sold and repurposed the 614-698 MHz range, a band spectrum that had previously been used for some wireless microphones. **On July 13, 2020 (or earlier under specific circumstances) wireless microphones utilizing this frequency range may be subject to a fine.** For churches, this means that your wireless microphone system may need to be replaced in order to be compliant.

Your first step should be checking your wireless microphone system to determine which frequency band it is functioning on. This information is available in the user manual or, if you have lost it, wireless microphones will have a label on both the receiver (the box with antennas) and transmitter (the actual microphone or belt pack) that indicates the frequency or frequency range used. It is often a silver sticker with the power, serial number, etc. On transmitters, it may be inside where the batteries are stored. Non-compliant devices will fall between 617-652 MHz and 663-698 MHz. Note that the 698-806 MHz range has also been non-compliant for several years and may also be subject to a fine.

If you find that your device is not compliant, you can check with the manufacturer, as they may offer some type of rebate toward the purchase of a new, compliant, device. I would urge you not to "risk it" as it is quite simple to find non-compliant devices by scanning the frequency range from a vehicle on the street and led to many fines in 2010 when the 700 MHz range was repurposed.

If you would like more information, the FCC has an extremely thorough explanation of compliant and non-compliant wireless microphone devices located at [https://www.fcc.gov/wireless/bureau-divisions/mobility-division/wireless-microphones](https://www.fcc.gov/wireless/bureau-divisions/mobility-division/wireless-microphones). Please don't hesitate to contact Pastor Justin McCall, Montpelier First UMC, by emailing umcmontpelierfirst@gmail.com if you need assistance evaluating your existing wireless technology or have other questions. **Justin McCall, Pastor,** First United Methodist Church, 1300 E. Main Street. Montpelier OH, 43543, Office: (419)485-3911, Cell: (567)250-2850, [www.umcmontpelierfirst.org](http://www.umcmontpelierfirst.org)
NWP Directors of Pulpit Supply

Pastors, if you are in need of Sunday morning pulpit supply and would like to arrange for a Lay Speaker to fill in for you, please contact our District Directors of Pulpit Supply.

- Linda Hoover is responsible for the southern part of NWP District including Allen, Auglaize, Hardin, Mercer, Van Wert and Wyandot counties. She can be reached at 567-204-0329 or by email at bhoo-ver1@woh.rr.com.

- Steve Brooks is responsible for the northern part of NWP District including Defiance, Hancock, Henry, Paulding, Putnam, and Williams counties. He can be reached at 419.519.3319 or by email at sbrooks1101@roadrunner.com.

Lay Servant Training Events

Lay Servant Ministries is one of the most significant lay leadership development programs already available within the United Methodist connection. Through this system of equipping and empowering, lay servants have the opportunity to grow as disciples of Jesus Christ who then go and make other disciples.

“Methodist Heritage” (CORE) led by Rev. Brian Arnold/Ministry Teaching Team will be offered on Saturday, March 7, 8:30am-4:30pm, at Leipsic UMC, 127 W. Main St., Leipsic, Ohio. The FIRM deadline for registration is TBD. More info yet to come.

“Thereology of Our Hymns (Advance)” led by Rev. Steve Rath/Lay Ministry Teaching Team will be offered on Saturday, March 7, 8:30am-4:30pm, at Leipsic UMC, 127 W. Main St., Leipsic, Ohio. The FIRM deadline for registration is TBD. More info yet to come.

“Lay Servants lead in Prayer (CORE) led by Jeff Motter/Lay Ministry Teaching Team will be offered on Saturday, April 4, at 8:30am-4:30pm, at Leipsic UMC, 127 W. Main St., Leipsic, Ohio. The FIRM deadline for registration is TBD. More info yet to come.

“Class TBD (Advanced)” will be offered on Saturday, April 4 at 8:30am-4:30pm, at Leipsic UMC, 127 W. Main St., Leipsic, Ohio. The FIRM deadline for registration is TBD. More info yet to come.

Please help get the word out. If you, or someone you know, would be interested in participating, please register when the time is open to do so!
On Sunday, February 16, at 4:00 pm, The West Ohio Conference will present, "Crossing the Color Line: 400 Years of Race in America," an afternoon of worship, learning, and discussion about the history of racism in the U.S. The event will include a screening of the documentary, "Underground," which takes viewers on a journey through Black history in America, including the eras of slavery, segregation, and separation. Directed by West Ohio pastor, Rev. Ryan Grace, and produced by Missionary Mariellyn Grace, "Underground" both acknowledges the racism that has separated Black and White people for hundreds of years, and celebrates the ways in which Black and White people have worked together to overcome racial division. Dinner and discussion will follow the worship service. The event, which is free and open to the public, will be held at Perrysburg Grace United Methodist Church, 601 E Boundary St, Perrysburg, OH. Please register on the West Ohio website. Thank you!
The Walk to Emmaus is a global ministry of the Upper Room dedicated to supporting the spiritual formation of Christians and the development of Christian servant leaders for the local church. If you would like to experience this spiritual retreat or learn more about it contact Brad Martin.

I am also looking for clergy who are interested in serving in the Northwest Ohio Emmaus Community. The clergy listing needs updating. If you took your walk in another community, if you took another three-day retreat, or if your contact information has changed, please send the information to Brad Martin, Emmaus Community Spiritual Director | bmartin4477@gmail.com

Findlay Emmaus Walks @ St. Marks UMC, Findlay, OH
http://www.findlayemmaus.org/

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<td>February 7-10, 2019</td>
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<td>#107</td>
<td>June 13-16, 2019</td>
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<td>#108</td>
<td>October 10-13, 2019</td>
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<tr>
<td>#81</td>
<td>November 7-10, 2019</td>
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Sidney Emmaus Walk @ First UMC, Sidney, OH
http://www.sidneyemmaus.org/

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<td>#76</td>
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Greene Street UMC, Piqua
http://www.westohiochrysalis.com/

Delta UMC, Delta
http://www.nwoemmaus.com/

Chrysalis is a three day experience of spiritual renewal open to members of any Christian denomination, ages 15 to 24. It is an opportunity to meet Jesus Christ in a new way. Chrysalis is meant to inspire, challenge, and equip youth for Christian action in their homes, churches, communities and places of work.

St. Andrew’s UMC, Findlay
Girls
#51--January 25-27, 2019
#52--July 12-14, 2019

Boys
#51--February 22-24, 2019
#52--July 26-28, 2019
http://www.findlaychrysalis.org/
Donating Stock to The United Methodist Church helps the church and you

The West Ohio Conference Council on Development office has received several calls recently asking about stock donation. If you are considering a charitable contribution, let us help. Gifting appreciated stock is one of the most effective means of tax savings available.

**The benefits of gifting appreciated stock**

1. The satisfaction of knowing your money is invested in a cause important to you.
2. Capital gains taxes on the stock are avoided.
3. You will be eligible to receive an income tax charitable deduction for the full fair-market-value of the stock at the time of the gift.

To qualify for these special tax advantages, the security must have been held for at least one year. A gift of stock in certificate form should be postmarked by December 31 or your financial advisor can arrange for a year-end gift of stock from your account.

Your gift of appreciated stock is fully deductible up to 30% of your adjusted gross income. For example, if your adjusted gross income is $100,000, up to $30,000 of long-term appreciated stock and other capital gain property may generally be deducted, although high-income donors may be subject to a partial phase-out of itemized deductions. Any excess can generally be carried forward and deducted over as many as five subsequent years.

**How giving away $10,000 in stock can benefit you**

Look at the tax savings of donating securities versus a cash gift. The chart below assumes you wish to donate shares of stock worth $10,000 that you purchased for $2,000 several years ago.

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<tr>
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<th>Donate appreciated security outright</th>
<th>Donate $10,000 cash</th>
<th>Sell securities and donate cash</th>
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<tr>
<td>Charitable Deduction</td>
<td>$10,000</td>
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<tr>
<td>Tax Savings (35% rate)</td>
<td>$3,500</td>
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<tr>
<td>Capital Gains tax paid (15% rate on $8,000 gain)</td>
<td>$1,200 saved</td>
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<td>$1,200 paid</td>
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<td>Net tax savings</td>
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<td>$2,300</td>
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Contact the Council on Development Office and we will provide fee-free instructions. You may reach us at Stan Ling sling@wocumc.org or Cat Lyle at chyle@wocumc.org or by phone at 614-844-6200 Ext. 222.
The Christmas season can be a very difficult time of the year. Some individuals are lonely, some have lost a job, some have recently lost a loved one, and some are suffering from illness or the pain of a broken relationship. Others feel financial stress or the burden of past memories. The strong emphasis on family and togetherness can accentuate the loneliness of those separated from loved ones. The anguish of a broken relationship, the insecurity of employment, the weariness of health, the pain of isolation, or the pressure of holiday preparations and activity - all of these can make us feel alone in the midst of celebrations of the season. The Christmas season can make it more difficult to cope. Space and time is needed to acknowledge the sadness and concern that may be present.

First United Methodist Church, located at 113 W Central Avenue, Van Wert, offers this unique worship experience for anyone who is finding the Christmas season difficult or sad. On Thursday, December 19, 2019 at 7:00pm, there will be gentle music, readings, time for quiet reflection and a brief devotional thought. There is also an opportunity to light a candle in memory of a loved one or as a sign of hope. Come and find your Hope Rekindled.
Forest Park United Methodist Church

Children’s Ministries Director – part time

**Position Summary:** The Director of Children’s Ministries will focus on making disciples; assuring children are introduced to the love, forgiveness and life-giving grace found in Christ Jesus. The Director will lead programming that nurtures and grows children's personal faith in Jesus.

**Responsible to:** Pastor

**Qualifications and Position Requirements:**
- Profess Jesus Christ to be Lord and Savior and show “fruitfulness.”
- 1-2 years Children Ministry Experience
- Ability to work with children and families
- Ability to plan, organize, lead and guide complex projects and spontaneous activities related to children and family ministries
- Competent in basic lay counseling and listening skills appropriate for children ministry
- Competent in Bible teaching and speaking to children and families about Jesus
- Willingness to work cooperatively with others, to maintain a positive outlook and disposition, and to be flexible in solving problems
- The ability to protect the reputation and integrity of others through strict confidentiality.
  - Refraining from the indiscriminately sharing personal information is critical. Discretion must be exercised when dealing with the public, children and their parents, and the church leaders and members
- Weekly attendance at worship and/or Sunday School at FPUMC
- Computer literacy a must. Microsoft Office and Layout Design preferred.

**Principal Duties and Responsibilities:**
- Planning, coordinating, conducting, evaluating and selecting and providing resources for the children’s ministry.
- Build relationships of integrity with children that become the basis of meeting needs, sharing Christ, and involving children in peer ministry to other children.
- Coordinate all aspects of the Pre-Kindergarten through sixth grade ensuring there is opportunity to develop fellowship, spiritual formation, discipleship and the experiencing of Christian community. Various material and age appropriate styles of presentation are encouraged.
- Plan summer activities for children and families, such as VBS, and kick-off/ send-off for fall programming, mid-week programming, including but not limited to Upward basketball/cheerleading programs.
- Develop relationships and maintain regular communication with parents of the participating children.
- Adhere to the policies and procedures outlined in the Forest Park United Methodist Church Safe Sanctuary policy, and train volunteers of policies and procedures.
- Perform additional duties as needed and as determined with the pastor

**Performance Standards:**
- Attend at least one congregational church service per week.
- Be involved in a small group.
- Meet at least weekly with the Pastor

- Work with pastor to prepare and administer a children ministry budget/annual goals for the church fiscal year.
- Work with pastor to prepare an annual summary report of the mission, goals, plans and successes in Children ministries.
- Attend meetings for and be prepared to give monthly reports to Pastor as requested.
- Create and submit article and photos for monthly newsletter or online media resources.
- Participate in the life of the church and larger community, as appropriate

**Records and Materials:**
- The Employee agrees that all materials, resources and computer programs purchased by the Employer as well as all records, print or electronic data, pertaining to the work of the Forest Park UMC Children Ministries position are property of Forest Park UMC.
- The Employee agrees that all equipment provided by the Forest Park United Methodist church remains property of UMC.

**Salary Grade**
- As recommended by the SPRC and this is a half-time (20 hr/wk) salaried position. Starting salary is $15,000 per year, beginning
- The above is subject to change by the SPRC committee of the Forest Park United Methodist Church

Employee _____________________________ Employment start date ______

I agree to the position description as presented:

Employee ___________________________ Date ______

SPRC Chair ___________________________ Date ____________
Pastor of Children’s & Family Ministry Position Description

Objective: To develop, lead, and manage ministries that connect children and families to Jesus, each other, and our neighbors. This position is full-time.

Qualities:

- Firm foundation in God’s Word
- A life-giving relationship with Jesus Christ
- Understands and upholds the philosophy of the ministry guidebook
- Ability to empower & give ministry away to servant leaders
- Children’s Ministry/Family Ministry certification/degree or related field; minimum 3 years Children’s Ministry experience
- Passion to be a servant leader

Responsibilities:

1. Leadership
   A. Take lead in casting vision for children’s & family ministry
   B. Participate as a full member of staff ministry team to help vision, coordinate, and lead the ministries of the church

2. Relational
   A. Maintain faith-forming relationship with staff, families, and team members
   B. Create effective working relationships with team members and families
   C. Liaison between families and congregation for children’s & family ministries
   D. Attend school events & activities of core & committed children when possible
   E. Conduct personal visits with children & families as needs arise

3. Faith Nurture
   A. Coordinate Bible studies and worship opportunities for children & families.
   B. Match needs of children/families with appropriate spiritual development.
   C. Challenge children, parents, and team members to grow spiritually.

4. Outreach
   A. Build relationships with local elementary schools in order to work cooperatively and support outreach opportunities.
   B. Build relationships with community agencies working with special needs families in order to work cooperatively and support outreach opportunities.
   C. Help plan and execute outreach opportunities for children and families on a quarterly basis.

5. Administrative
   A. Recruit and equip team members, volunteers, and teachers.
   B. Attend staff and team meetings.
   C. Maintain 6-12 month ministry plan.
   D. Conduct yearly ministry audit with Family Ministry Lead Team
   E. Help plan and execute fundraising opportunities for children’s & family ministries.

6. Accountability
   A. The Pastor of Children’s & Family Ministries reports directly to the senior pastor and is accountable to the staff, Leadership Board, and Children’s & Family Ministry Team for upholding the team’s covenants and ministry plans and policies.

CONTACT:
Dan Metzger
St Marks UMC Findlay
419-422-4236
**Liberty Chapel Youth Pastor**

Liberty Chapel is looking for a full-time Youth Pastor. Primary responsibilities would be ministries with Junior High and Senior High Youth along with coordination of ministries at The Rock youth center. Interested persons should send their resume to the church: 9474 County Road V, Liberty Center, OH 43532, 419-533-2881. Attention: Pastor Brad Martin. or to bmartin4477@gmail.com.

The Youth Pastor’s main goal is to lead students through teaching scripture, developing youth ministries, and public relations with the congregation and community. He or she will provide regular short-term small group studies for youth to attend. The primary responsibility of this person is with the Junior High and Senior High Teams, but she or he will also provide resources for Children and Middle School Teams. The Youth Pastor will provide leadership in summer to the Junior High and Senior High Youth Ministries which generally includes mission trips among other activities. He or she will also coordinate ministries at The Rock youth center.

Liberty Chapel United Methodist Church is a rural congregation near Liberty Center, Ohio. About 200 persons join together for worship and praise each Sunday. There is a good age-spread of children, youth, youth adults, and older adults. The church has a strong evangelical heritage, classic and contemporary worship services, a tradition of youth ministry, a youth outreach center in Liberty Center with after school programming and lots of dreams, and a Wednesday night student ministry with youth and children.

**Trinity Van Wert is seeking Worship Leader**

Trinity United Methodist Church in Van Wert is looking for a Worship Leader for our Praise Team. This position consists primarily of 1 weekly rehearsal and 2 Sunday morning worship services and assisting the Youth Director with the Youth Praise Band. The position is able to be negotiated, but primary responsibilities are:

- Maintaining/developing team atmosphere among the volunteer Praise Team
- Scheduling Praise Team members
- Leading rehearsals to prepare for Sunday morning
- Choosing music for Sunday morning based on Pastor's sermons
- Maintaining music database
- Working with the Youth Director to develop the Youth Praise Band
- Ensuring worship graphics are prepared for worship

While we would like a Leader who is able to lead worship, we have many in our Praise Team that can do so. This position is as much about organization and team building as it is about leading worship. Salary is negotiable in the $110 - $130/week range dependent on experience and availability. Candidates can email resume and references to Pastor Kurt Tomlinson @ krtom14@gmail.com.
**Free Cantata Books**
Middle Point UMC has song books for Christmas, Thanksgiving, Easter, and Patriotic seasons. Donating. Really good condition. Please call Sandy Moore at 419-968-2443 if interested.

**TV Stand for Sale**
We have recently wall-mounted our media and have 1 TV stand available for $25.00 to the first interested purchaser. Please phone 419/238-0631 x302 for more information. Sherri Arn/Van Wert *First United Methodist Church*

![Cart/TV mounting bracket](image)
Easily holds 42" TV - $25.00

**Portable Sound Lectern**
Zion Grover Hill UMC is looking for a portable sound lectern. Please contact Mike Waldron 419.238.1493 with any leads.

![Sound Lectern](image)

**Copier**
The Coldwater United Methodists Church has a used Duplo DP-A120 copier (so picture below) that is available for any church office or needy organization. Donation to Coldwater UMC would be acceptable as payment. Please contact Scott A. Ault at 937-260-1677.

![Copier](image)

**Coordinator of Youth Ministry**
St. Andrew's UMC seeks a passionate, Christ-centered disciple to lead and coordinate the congregation's youth ministry. This person will develop, oversee and lead an engaging ministry for and with youth in an atmosphere of open, genuine Christian community; and recruit, nurture and develop a team of adult ministry servants who will help youth to deepen their faith with Christ by worshiping, learning, serving and sharing together. This is a part-time position (20-25 hours weekly). Submit letter and resume to Rev. Jeff Motter at jmotter@saumcfindlay.org or mail to 120 W. Sandusky St., Findlay, OH 45840.
Recently, attention has been drawn to the unthinkable action of active shooters in a house of worship. UMI is offering this resource to you as a way to prepare you, your church leadership, the congregation and visitors in the event this should occur. Being prepared helps everyone cope with these realities and begin to re-focus attention on core ministries. Conducting the ministries of The United Methodist Church takes on many forms. Our first call to ministry is to make disciples of Jesus Christ for the transformation of the world. This crucial part of our ministry as a denomination begins in the local church. Everything else we do on a daily basis supports this core commission. (Matthew 28:19)

There are many supportive actions taking place every day to support the local church. One of them is to insure the church properties so that a church can continue its core ministries in the community.  

**DOWNLOAD**  [http://tiny.cc/hf6sry](http://tiny.cc/hf6sry)

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**Local Church Officer Job Descriptions**

Positions Required in All Congregations  
Every congregation must make provision for including these functions according to *The Book of Discipline of the United Methodist Church*, ¶244, ¶249. Positions may be combined except for the financial functions. "The positions of treasurer and financial secretary should not be combined and held by one person, and the persons holding these positions should not be immediate family members (¶258.4)."

Nominations and Leader Development Committee (¶258.1)  
Pastor/Staff-Parish Relations Committee (¶258.2)  
Trustees (¶258.3 and ¶2524 to 2550)  
Finance Committee Chairperson (¶258.4)  
Lay Leader (¶251.1)  
Lay Member of Annual Conference (¶251.2)  
Financial Secretary (¶258.4)  
Church Treasurer (¶258.4)  
Membership Secretary (¶234 and ¶235 to 242)  
Leadership Team (also called Church Council, Administrative Board) Chairperson (¶251.3)  

**LEARN MORE**  [http://www.umcdiscipleship.org/leadership-resources/local-church-officer-job-descriptions](http://www.umcdiscipleship.org/leadership-resources/local-church-officer-job-descriptions)

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Do you have news or something interesting to share? Know of anyone who would like to be added to our Weekly Bulletin e-mail list? Contact Northwest Plains District via e-mail nwplains@wocumc.org or call 1.800.589.7828.

When e-mailing the district staff, please use the e-mail addresses listed below:

- Rev. Barry Burns, District Superintendent: bburns@wocumc.org
- Rev. Lynda Lockwood, Assistant to the District Superintendent: llockwood@wocumc.org
- Kim Tumblin, Financial Secretary: ktumblin@wocumc.org
- Lesley Moore, Office Administrator: lmoore@wocumc.org